

!"#\$%&'(%&!#)\*+%&,-./&01(#(+21&3\*)\$.  
4#25%)2\$6&'&!-72'(%#2-8&9%:"7"6  
:1<((7&'&,-.  
=>?&,-.&9\*27@2#A  
9%:"7"68&!BDEF>>  
H"7&IJKD-G-IJC  
1(#)\*+%L7-.MN%:"7"6M"@\*  
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4208!1#86!8-7030D068!;2#;!&%76.

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;,, \$ &+<74A(3\$ <  
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4208!C-%&;S8!-E0\$0-\$!0\$%82-%73!R6!16&;0D063!D-&!E%R701#;#%#26!(E060-\$!6TE7#0\$8  
#5!018#0\$>8!506738!9#0#10#60!88#019  
#65-#7!708&6!@0776&010\$;69#6!1!80!89#!0AE-&;#;!E&61636\$;!;2#;!G077E07061;!1-\$8%A6&  
;=#/00#26!66!/#A0&6B!98868009!#7!818!0168!D-&!%\$7#GD%7!36R;!1-7761;0-\$!E&#1;0168!  
Q#70D-&\$0#!C-%&;!-D!:EE6#7

5-%&;2!EE67#;6!98&0!6!0!9F80!\$!40  
46!667#;6!98&0!6!0!9F80!\$!40  
H!H!K\*;2!L;&66;  
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".!\_01-72!C6\$;6!10!D-&!C-\$8%A6&!O#G!# \$3!P1-\$A01!080,088!-&68E61;D%77!&6Q%68;!;2#;!  
G6\$;6&D&!&6!8!0!9!E0\$0-\$!0\$%82-%73!R6!16&;0D063!D-&!E%R701#;#%#26!(E060-\$!6TE7#0\$8  
KQ!V6&Y676!;!2#7!;!D!Q#G!D!C-%&;)!&%76!!KK\*+.<  
!A6&A0\$!7#G.R6&Y676'.63%

9MK+<426!C%&;S8!-E0\$0-\$!0\$%82-%73!R6!16&;0D063!D-&!E%R701#;#%#26!(E060-\$!6TE7#0\$8  
861;0-\$!(U)!8%R30F080-\$!9R<)!C#70D-&\$0#S8!70;0>#;0-\$!E&0F076>6)!1#\$\$-;!R6!%863!;-!36D6#;!#  
%\$36&!;26!/-86\$;2#7!5#0&! =6R;!C-7761;0-\$!/?&#1;0168!:1;!9/-86\$;2#7!:1;<!#;!;26!E76#30\$>!8;#>6!  
V6#%86!;26!-E0\$0-\$!G-%73!R6\$6D0;!C#70D-&\$0#!70;0>#;\$8!# \$3!;&0#7!1-%&;8!# \$3!A66;8!#;!76#8;  
;26!8;# \$3#&38!D-&!E%R701#;0-\$!9C#70D-&\$0#!/%768!-D!C-%&;)!&%76!!KK+M91<<)!G6!R6706F6!  
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BC)\$&)<=>\$2+>\$&+<(A@)>\$D'ES'<5\$"7+<+@3!08!A&686#&12!16\$;6&12-%863!#;!  
;26!X\$0F6&80;!-D!C#70D-&\$0#)!V6&Y676')!L12--7!-D!O#G.!426!C6\$;6&I-G-&Y8!;-!6\$2#\$16!;26!8;%3  
&686#&12)!# \$3!E&#1;016!-D!1-\$8%A6&!7#G)!# \$3!6\$1-%&#>68!;26!36F67-EA6\$;!-D!;26!7#G!#DD61  
0\$30F03%#78!0\$!;26!A#&Y6;E7#16!%\$7!#98!%7!36R;!1-7761;0-\$!80>\$0D01#;\$7!2#&A8!1-\$8%A6&8  
;26!C6\$;6&!&61->\$0B68!;26!\$663!D-&!E%R708263!#EE677#;6!-E0\$0-\$8!;2#;!176#&7!#&;01%7#;6!;2  
E&-;61;0-\$8!E&-F0363!R!C#70D-&\$0#!7#G)!0\$17%32\$!326!8!7761;-&8!1#\$\$-;!0\$F-Y6!#!  
17#0A!-D!70;0>#;0-\$!E&0F076>6!;-!R'E#88!;26!/-86\$;2#7!:1;.!</p></div>

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